

**The College of New Jersey  
Board of Trustees**

**Thursday, February 24, 2000  
202 W Student Center  
Minutes of Public Board Meeting**

Present: Mr. Robert Gladstone, Chair; Mr. Walter Chambers, Vice Chair; Mr. Bruce Hasbrouck; Mrs. Barbara Pelson; Mr. Harry Reichard; Mr. Thomas Bracken; Mr. Jeffrey Perlman; Mr. Robert Kaye; Dr. Carla Enriquez; Mr. Jose Sosa; Mr. James Harkness; Mrs. Patricia Rado; Dr. R. Barbara Gitenstein, President; Ms. Samantha Rozycki, Student Trustee; Mr. Al Ribeiro, Alternate Student Trustee; Dr. John Karsnitz, Faculty Representative to the Board; Dr. Beth Paul, Faculty Representative to the Board

Not Present: Dr. Al Cho; Mr. James McAndrew; Ms. Stacy Holland

The meeting was called to order at 2:39pm.

I. Announcement of Compliance

Mr. Gladstone announced that the requirements of the Open Public Meetings Act concerning public notice of this meeting had been met.

II. Motion to go into closed session

It was moved by Mr. Hasbrouck, seconded by Mr. Chambers that the Board go into closed session to discuss personnel actions, items exempt under the Open Public Meetings Act.

III. Closed Session

IV. Resumption of Public Session/Pledge of Allegiance

V. Approval of the Minutes of the December 9, 1999 Meeting

It was moved by Mr. Kaye, seconded by Ms. Rozycki that the minutes be approved. The motion carried unanimously.

VI. Approval of the Minutes of the January 13, 2000 Meeting

It was moved by Mr. Kaye, seconded by Mr. Hasbrouck that the minutes be approved. The motion carried unanimously.

VII. Report of the President

Dr. Gitenstein made her report.

VIII. Report of the Board Officers

A. Appointment of the Board Officers Nominating Committee

Mr. Gladstone appointed Mr. Kaye, Mr. Reichard and Ms. Rado to serve on the Board Nominating Committee

IX. Report of the Board of Trustees Representative to the Planning and Priorities Council

Mr. Chambers made his report.

X. Report of the Student Trustees Regarding the First Annual Student Trustee Conference

Ms. Rozycki gave her report.

XI. Report of the Trustee member of the TSC Corporation

Mr. Harkness gave his report.

XII. Report of the Trustee member of the TCNJ Foundation

No report was given.

XIII. Report of the Trustee Liaison to the New Jersey Association for State Colleges and Universities.

President Gitenstein reported for Ms. Holland.

XIV. New Business

A. Report of the Executive Committee

1. Personnel Actions

- a. Mr. Gladstone announced that the following personnel action would be added to the agenda:

Honorary Degree - Attachment 1

It was moved by Mr. Kaye, seconded by Mr. Sosa that the resolution be approved. The motion carried unanimously.

- b. Promotions, Sabbatical Leave, New Appointments - Faculty - Attachment A

It was moved by Mr. Kaye, seconded by Dr. Enriquez that the resolution be approved. The motion carried unanimously.

- c. Change of Status, New Appointments, New Appointments - temporary, Resignations, Retirements, One-Year Reappointments - Staff - Attachment B

It was moved by Mrs. Pelson, seconded by Mr. Chambers that the resolution be approved. The motion carried unanimously.

2. Resolution of Appreciation for Dean Suzanne Pasch - Attachment C

It was moved by Mr. Kaye, seconded by Mr. Chambers that the resolution be approved. The motion carried unanimously.

B. Report of the Academic Affairs Committee

Mr. Hasbrouck reported for the committee.

1. Resolution Approving a Women's and Gender Studies Major - Attachment D

It was moved by Dr. Enriquez, seconded by Ms. Rozycki that the resolution be approved. The motion carried unanimously.

C. Report of the Finance and Construction Committee

Mr. Bracken reported for the committee.

1. Resolutions Approving Bid Waivers for College Business Purposes:

- Professional and Other Services - Attachment E
- Inter Agency - Attachment F
- Computing and Technical - Attachment G
- Printing and Publications - Attachment H
- Construction Contracting - Attachment I

Mr. Bracken announced two additions to the resolution on Professional and Other Services - Attachment E: Specialized attorney to handle environmental issues of recent land acquisition, not to exceed \$50,000 and Specialized attorney to handle construction issues at The College, not to exceed \$50,000.

It was moved by Mr. Kaye, seconded by Mr. Harkness that the resolutions be approved. The motion carried unanimously.

D. Report of the College Relations Committee

Mr. Kaye reported for the committee.

1. The College of New Jersey Board of Trustees Resolution Approving Distinguished Administrator Guidelines - Attachment J
2. Resolution Approving The College of New Jersey Freshman Admission Policy and The College of New Jersey Transfer Admission Policy - Attachment K
3. Resolution Honoring Faculty Fellows for Outstanding Service to The College of New Jersey - Attachment L
4. The College of New Jersey Board of Trustees Resolution Conferring Emeritus Status - Attachment M

XV. Adjournment

The following resolution was moved by Dr. Enriquez, seconded by Ms. Rozycki. The motion carried unanimously.

Be It

Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Thursday, June 22, 2000 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

The meeting was adjourned at 4:17pm.

Respectfully submitted,



Barbara Pelson  
Secretary

**Honorary Degree**

Peter Inverso

Doctorate of Laws  
To be presented May 12, 2000

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**Promotions - Effective September 2000**

**To Associate Professor**

Lynn Bradley	Chemistry
JoEllen Carney	English
Timothy Clydesdale	Sociology
Jean Graham	English
Suzanne Hickman	Music
David Holmes	Mathematics & Statistics
Harold Johnson	Special Education
Snezana Kilibarda-Dalafave	Physics
Miriam Lowi	Political Science
Gerald Miller	Accountancy
Marcia O'Connell	Biology
Robert Parrish	Music
Philip Sanders	Art
Donald Vandegrift	Economics

**Professor**

Thomas Allsen	History
Susan Blair-Larsen	Language & Communication Sciences
Nancy Hingston	Mathematics & Statistics
Ruane Miller	Art
Howard Reinert	Biology

**Librarian I**

Taras Pavlovsky

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**Sabbatical Leave-Faculty**

Alan Dawley	History Spring, 2001-Fall, 2001
Allan Gotthelf	Philosophy and Religion AY 2000-01
Allen Katz	Engineering Spring, 2001
Miriam Lowi	Political Science AY 2000-01
Michele Naples	School of Business Fall, 2000
Romulo Ochoa	Physics Spring, 2001
W. Daniel Phillips	Psychology Spring, 2001
Leslie Rice	School of Nursing AY 2000-01
Rajib Sanyal	School of Business AY 2000-01
Qin Shao	History AY 2000-01
Joe Smith	Educational Administration and Secondary Education AY 2000-01
David Smits	History Fall, 2000
Henry Wang	Psychology AY 2000-01

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**Appointments – Faculty**

**Jay Hoffman**

**Associate Professor  
Health & Physical Education  
Effective: January 17, 2000**

**Jie Kang**

**Associate Professor  
Health & Physical Education  
Effective: January 17, 2000**

**Marc Meola**

**Librarian 2  
Effective: February 16, 2000**

**Rosa Zagari-Marinzoli**

**Assistant Professor (temporary)  
Modern Languages  
Effective: January 17, 2000**



**Change of Status - Staff**

Jennifer Drew            Development & Alumni Affairs  
From: Managing Assistant Director 3  
To: Managing Assistant Director 2  
Effective: February 12, 2000

Jeddel Years            Information Management  
From: Professional Services Specialist 3 (Classified)  
To: Professional Services Specialist 3 (Unclassified)  
Effective: January 3, 2000

**New Appointments - Staff**

Vilja Casey            Grants and Sponsored Research  
Program Assistant  
Effective: February 10, 2000

Grecia Montero        Admissions  
Managing Assistant Director 3  
Effective: February 14, 2000

Colleen Perry        Career Services  
Professional Services Specialist 4  
Effective: January 25, 2000

Matthew Winkel      Library  
Program Assistant (PT)  
Effective: January 3, 2000

**New Appointments - Temporary - Staff**

Kenneth Baron        Student Life  
Professional Services Specialist 3  
Effective: January 31, 2000 - June 30, 2000

**Resignations - Staff**

Sandra Hess            Residence Life  
Professional Services Specialist 4 – 10 mo.  
Effective: February 29, 2000

Shirley K. Rowe      Student Life  
Director 3  
Effective: January 10, 2000

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**Resignations - Staff (continued)**

Robert Schlabach      Library  
Professional Service Specialist 4  
Effective: March 1, 2000

**Retirements - Staff**

Robert Ford              Campus Planning and Construction  
Project Specialist  
Effective: February 1, 2000

**One-Year Reappointments - Staff              Effective: 7/1/00-6/30/01**

Susan Berkowitz	Program Assistant STEP
Craig Blaha	Professional Services Specialist 3 College Relations
Jennifer Cross	Professional Services Specialist 3 Campus Life
Maura Garnich	Program Assistant Records & Registration
Diane Gruenberg	Professional Services Specialist 4 Academic Advising & Testing Office
Germaine Hill	Program Assistant Admissions
Craig Kapp	Assistant Director 3 Information Management
Lisa Pollini	Program Assistant Admissions
Myronee Simpson	Program Assistant Admissions
Ronald Smalley	Professional Services Specialist 3 Information Management
Christopher Steinberg	Professional Services Specialist 3 Information Management
Elizabeth Zawodniak	Program Assistant Student Life

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**One-Year Reappointments**

**Effective: 9/1/00-6/30/01 (continued)**

Hilary Campbell

Professional Services Specialist 4-10 Mo  
Residence Life

Kyra O'Brien

Professional Services Specialist 4-10 Mo  
Residence Life

**The College of New Jersey Board of Trustees  
Resolution of Appreciation for Dean Suzanne Pasch**

**Whereas:** Dean Suzanne Pasch has served as the Dean of the School of Education since her arrival at The College of New Jersey in March of 1993, and

**Whereas:** In November of 1998, in the absence of a Vice President for Academic Affairs, Dean Pasch was asked to serve as the Chair of the Council of Deans, and

**Whereas:** During her time as Chair, Dean Pasch lead the Council in facilitating all responsibilities of the Office of Academic Affairs and overseeing the academic functions of The College, and

**Whereas:** Throughout this time the Dean's Council also held responsibility for budgeting oversight of academic departments, schools and the Office of Academic Affairs, and

**Whereas:** Dean Pasch has provided the leadership for many new academic initiatives, including the Committee on Academic Restructuring and the proposed Leadership Center.

**Therefore,  
Be It**

**Resolved:** That the Board of Trustees of The College of New Jersey extends its sincere appreciation to Dean Suzanne Pasch for her lending her leadership talents to the Dean's Council during the search for a new Provost/Vice President for Academic Affairs.

**The College of New Jersey Board of Trustees  
Resolution Approving A Women's And Gender Studies Major**

- Whereas: The Women's and Gender Studies Program requested approval for a Major building on its already successful Minor; and
- Whereas: The Committee on Undergraduate Programs, and Practices (CUPPS) approved this program, and the Provost supports this request; and
- Whereas: An external consultant has acknowledged that TCNJ is very rich in gender scholarship, provides a wealth of course offerings, and has a very committed interdisciplinary faculty currently supporting the program, and
- Whereas: Women's and Gender Studies minors from TCNJ have demonstrated that their training serves them well in graduate study and the job market, and national trends confirm that Women's Studies is relevant to the workforce, and
- Whereas: The Major is clearly related to TCNJ's mission in preparing students to live and work in an increasingly diverse society, and
- Whereas: No additional full time faculty lines or significant resources are anticipated to implement this Major at this time since the core courses will be taught by two full time faculty being recruited into existing lines and a committed team of interdisciplinary faculty.
- Therefore Be  
It Resolved That: A Women's and Gender Studies Major is hereby approved at The College of New Jersey, and will go into effect in September 2000.

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RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Professional and Other Services)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$17,700, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designed herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Didier & Broderick, Inc. \$25,000.00	Advertising Representative for TIES Magazine	Self Funded Revenue Account
Lewis Edge & Assoc. \$30,000.00	Advertising Representative for TIES Magazine	Self Funded Revenue Account
NJ Chamber of Commerce \$23,050.00	Subcontract for the National Science Foundation Grant "Children Designing and Engineering"	Grant
Empress Travel \$46,800.00	Air and ground transportation and accommodations for the summer business program in Europe	Self Funded Revenue Account
E.R. Moore \$27,528.00	Caps and Gowns for Commencement	College Operating
Spadaccini, Main & Sheridan not to exceed \$50,000	Specialized attorney to handle environmental issues of recent land acquisition	Capital Reserves
Tompkins, McGuire, Wachenfeld & Barry not to exceed \$50,000	Specialized attorney to handle construction issues at The College	Capital Reserves

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RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Inter-Agency)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$17,700, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designed herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
U.S. Postmaster - City of Cincinnati, Ohio \$45,000.00	Postage Required for Mailing of TIES Magazine from Cincinnati, Ohio	Self Funded Revenue Account
Dept. of Transportation \$193,170.00	Road paving and related improvement work on campus	FY01 Parking Revenue

RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Computing and Technical)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$17,700, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designed herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
SharkRack Systems, Inc \$20,288.00	Racking system for Sun Equipment in the Computer Room	College Operating
Massafra Software, Inc. \$53,000.00	Software metering project	College Operating
PCM Computers \$261,800.00	Pentium III desktop computers	College Operating
Impex Micro, Inc. \$48,944.00	Network and desktop printers	College Operating
Micro Warehouse \$22,856.00	MAC memory upgrades	College Operating
Sprint, Inc. \$29,052.00	Two additional T-1 lines for the internet service	College Operating
IFSEC LLC \$19,272.00	Firewall security system	College Operating
Li-Cor \$21,800.00	Purchase a Portable Photosynthesis System	College Operating
Mid-Atlantic Marketing \$48,680.00	Light Machine	College Operating

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RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR COLLEGE BUSINESS PURPOSES  
(Printing and Publications)

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$17,700, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designed herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Braceland Brothers \$20,522.70	Printing of the "Undergraduate Bulletin"	College Operating
Phototype Color Graphics \$22,359.75	Printing of the "Mini View Book"	College Operating

RESOLUTION APPROVING WAIVERS  
OF ADVERTISING  
FOR CONSTRUCTION CONTRACTING PURPOSES

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$17,700, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Construction Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW, THEREFORE,  
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designed herein:

<b>VENDOR</b>	<b>PURPOSE</b>	<b>FUNDING SOURCE</b>
Air Engineering Environmental Services \$20,200.00	Air Quality Tests for the Title V Operating Permit	1999 EFA Bond Issue
JBQC \$1,798,000.00	Architectural services for the Roscoe West Library Renovation and Addition Project	College Reserves to be Reimbursed from the Governor's Higher Education Capital Improvement Fund
Cambridge Construction Management \$13,130.00	Increase to original waiver for construction management at the School of Business building	1999 EFA Bond Issue

**The College of New Jersey Board of Trustees Resolution Approving the  
Distinguished Administrator Guidelines Proposal**

**Whereas:** The College and Community Relations Committee through the governance process developed, approved, and recommended the attached guidelines; and

**Whereas:** The Distinguished Administrator Guidelines are consistent with and grow out of the college's vision statement; and

**Whereas:** The guidelines are designed to recognize meritorious performance by college administrators, akin to the professor emeritus title for faculty; and

**Therefore,  
Be It  
Resolved:**

That the Board of Trustees of The College of New Jersey approves the new Distinguished Administrator Guidelines to recognize long and distinguished service by administrators to the College.

**COLLEGE AND COMMUNITY RELATIONS COMMITTEE  
DISTINGUISHED ADMINISTRATOR GUIDELINES PROPOSAL**

**I. Eligibility for Distinguished Administrator Status**

1. A minimum of one year after retirement from The College.
2. A minimum of ten years of service to The College in an administrative title at the rank of Director and above.
3. Meritorious performance as an administrator as evidenced in their careers through their commitment to The College's mission statement as outlined below.
  - a. **Service** – Service to the people of New Jersey and the nation by preparing our students to be tomorrow's leaders:  
  
\_\_\_\_\_ A role model to students and resource to The College due to contribution to the governance of the institution through service on committees or other governance entities:  
  
\_\_\_\_\_ Service to the greater community or nation in pursuit of their profession.
  - b. **Excellence** – Embracing those programs and activities that we can deliver at an exemplary level:  
  
\_\_\_\_\_ A singular reputation at The College for exemplary performance of administrative services.
  - c. **Diversity** – Enriching The College by a commitment to the diversity of its people and building strength from difference:  
  
\_\_\_\_\_ A record of commitment through incorporating diversity ideals of The College in the performance of their duties.  
  
\_\_\_\_\_ A reputation of flexibility in interactions with people from diverse backgrounds.
  - d. **Community** of learners built around high expectations that its members will use their unique talents to make The College a better place:  
  
\_\_\_\_\_ Evidence of leadership in improving the advancement of their department and The College.

**II. Procedures for Selection of Distinguished Administrators**

- A. Request from the College and Community Relations Committee for nominations in March. The deadline for nominations is the following September 15<sup>th</sup>.
- B. Nominations with supporting materials may be made by any member of the college community. They should be forwarded to the College and Community Relations Committee.
- C. The College and Community Relations Committee will distribute the nominations to the appropriate Vice Presidents for their consideration, recommendation and rationale.

- D. In the case of a vice president nominee, the College and Community Relations Committee will review the supporting material and forward its recommendation to the President.
- E. The Vice Presidents, will forward their recommendations and rationales to the Chair of the College and Community Relations Committee by November 1<sup>st</sup> for the committee's review, to determine if the nominees meet the criteria.
- F. After review, the Committee will forward the nominations with its recommendations to the Associate Vice President for College Relations by December 20<sup>th</sup>.
- G. The Associate Vice President for College Relations will forward the recommended nominations to the President of The College for the President's approval and recommendation.
- H. Approval by the Board of Trustees at their February meeting.

### **III. Rights and Privileges of Distinguished Administrators**

- A. The distinguished title awarded will be the highest title held by the administrator, e.g. Distinguished Vice President, Distinguished Director. For the purpose of address and listing in College publications, the title of Distinguished Administrator will be used for all administrative ranks.
- B. Full staff rights and privileges in the Roscoe L. West Library and the Media Center.
- C. Full staff rights and privileges to attend College social, cultural and athletic events.
- D. Attendance and privilege to speak at all college-wide faculty and staff meetings.
- E. When available, access to and use of College athletic facilities.
- F. Placement on mailing list for College news publications.
- G. Permanent ID card.
- H. Assignments or appointments upon invitation by The College to teach part-time, lecture and participate in research.

### **IV. Responsibilities of Distinguished Administrators**

- A. Distinguished Administrators should be reasonably available to participate, when invited, in general college functions, such as commencement, alumni, department, and other events when their presence would benefit the institution.
- B. Distinguished Administrators should be reasonably available to act as resources for new administrators, and students, when requested to do so, to confer their years of experience for the benefit/welfare of the college community.

**Resolution Approving The College of New Jersey Freshman Admission Policy  
And The College of New Jersey Transfer Admission Policy**

**Whereas:** The Committee on Admissions, Advisement, and Retention approved the attached resolutions on the Freshman Admission Policy and the Transfer Admission Policy; and

**Whereas:** The Freshman Admission Policy and Transfer Admission Policy are consistent with and grow out of the college's vision statement; and

**Whereas:** The Freshman Admission Policy and Transfer Admission Policy are designed to recruit outstanding students while considering factors beyond high academic records; and

**Whereas:** The Freshman Admission Policy and Transfer Admission Policy comply with all federal and state legislation and do not discriminate on the basis of race, creed, color, sex, national origin, or physical handicap.

**Therefore,  
Be It  
Resolved:**

**That the Board of Trustees of The College of New Jersey approves the attached Freshman Admission Policy and Transfer Admission Policy, effective immediately.**

**FINAL RESOLUTION  
THE COLLEGE OF NEW JERSEY  
FRESHMAN ADMISSION POLICY**

Freshman applicants to The College of New Jersey are defined as those students with fewer than twelve credits completed at another college prior to their semester of desired entry into a degree program.

The freshman admission policy of The College of New Jersey is consistent with and grows out of the college's "Vision Statement" which reads:

*A college is a place of learning, a community guided by both beliefs and actions. The College of New Jersey is a community of learners and scholars where beliefs are translated into action. We call this "living our ideals." We believe that:*

- *Service to the people of New Jersey and the nation is the college's highest priority. We serve by preparing our students to be tomorrow's leaders.*
- *The college is committed to excellence, embracing those programs and activities that we can deliver at an exemplary level.*
- *The College of New Jersey is enriched by the diversity of its people. Diversity gives meaning to our sense of community. It enhances creativity, teaches flexibility, and builds strength from differences.*
- *A community of learners and scholars is built around high expectations. We expect all members to use their unique talents to make the college a better place.*

*We live our ideals within boundaries that heighten our commitment to service, excellence, diversity, and community. They define the college as primarily undergraduate, giving primacy to teaching, having an achievement oriented and diverse student body, medium sized, comprehensive, and residential.*

The College of New Jersey seeks to enroll freshman applicants whose formal training and experience, attitude, achievement, and motivation indicate a high probability of success in the college. Additionally, the college is interested in recruiting students with outstanding academic records in high school and enhancing its reputation as a public college attractive to the academically superior student.

The admissions practices will be sensitive to maintaining an undergraduate population representing both sexes and varying ages, with the geographic, educational, socio-economic, and ethnic diversity of the region.

Inasmuch as admissions in any given year depends upon a variety of factors including the number of applicants for spaces available and the needs of specific departments/programs, the high school and test profile required for admission may change from year to year. However, not every candidate who meets minimum standards can be offered admission.

The Admissions Office recognizes that the requirements necessary for success in some departments/programs differ from the college's traditional entrance requirements. Therefore, exceptions will sometimes be made in the administration of entrance requirements to strengthen the quality and diversity of the student body.

The admission policies of the college are designed so as not to discriminate on the basis of race, creed, color, sex, national origin, or physical handicap. It complies with all federal and state legislation including Title IX of the Education Amendments of 1972, the Civil Rights Act and section 504C of the Rehabilitation Act of 1973.

The Admissions Office under the direction of the Vice President for College Advancement shall develop a set of procedures for admission. These procedures will be updated annually, published in the Undergraduate Bulletin and shared, in a timely manner, with the Committee on Admissions, Advisement, and Retention as well as the administrators in charge of Schools, Departments, and Programs.

Preliminary Resolution Approved by CAAR: February 26, 1997  
Final Resolution Approved by CAAR: April 23, 1997

a: admissio.doc



**FINAL RESOLUTION  
THE COLLEGE OF NEW JERSEY  
TRANSFER ADMISSION POLICY**

Transfer applicants to the College of New Jersey are defined as those with grades available in 12 or more semester hours of college study from an accredited institution or those who are registered nurse graduates of diploma schools of nursing. Admission is competitive with the primary criterion being the earned grade point average at all colleges attended.

The transfer admission policy of The College of New Jersey is consistent with and grows out of the college's "Vision Statement" which reads:

*A college is a place of learning, a community guided by both beliefs and actions. The College of New Jersey is a community of learners and scholars where beliefs are translated into action. We call this "living our ideals." We believe that:*

- *Service to the people of New Jersey and the nation is the college's highest priority. We serve by preparing our students to be tomorrow's leaders.*
- *The college is committed to excellence, embracing those programs and activities that we can deliver at an exemplary level.*
- *The College of New Jersey is enriched by the diversity of its people. Diversity gives meaning to our sense of community. It enhances creativity, teaches flexibility, and builds strength from differences.*
- *A community of learners and scholars is built around high expectations. We expect all members to use their unique talents to make the college a better place.*

*We live our ideals within boundaries that heighten our commitment to service, excellence, diversity, and community. They define the college as primarily undergraduate, giving primacy to teaching, having an achievement oriented and diverse student body, medium sized, comprehensive, and residential.*

The admission of transfer students to The College of New Jersey allows students who attended another college initially the opportunity to enroll for full or part-time study. The Transfer Admission Policy applies to students from two-year colleges seeking a bachelors degree, transfer candidates from other four-year colleges who feel they might be better served by attending The College of New Jersey, registered nurses who attended hospital schools of nursing, and students with previous college credits who have dropped out of college for a period of time who wish to resume their education.

The College of New Jersey will extend a measure of preference in admissions to the graduates of New Jersey two-year colleges. While not all graduates are guaranteed an offer of admission, graduates who may fall slightly below the prevailing grade point average requirement may be approved. However, students fulfilling dual admissions criteria under existing agreements are guaranteed admission to the college.

The College of New Jersey is particularly interested in recruiting and enrolling transfer students whose academic record and/or work experience demonstrates a seriousness of purpose and chances for immediate success. Additionally, the college's transfer policy is sensitive to maintaining an undergraduate population representing both sexes and various ages who represent the geographic, educational, socio-economics and ethnic diversity of the region.

The policy is designed so as not to discriminate on the basis of race, creed, color, sex, age, national origin or physical handicap. It complies with all federal and state nondiscrimination legislation, including Title IX of the Education amendments of 1972, the Civil Rights Act and section 504C of the Rehabilitation Act of 1973.

The Admissions Office under the direction of the Vice President for College Advancement shall develop a set of procedures for transfer admission. These procedures will be updated annually, published in the Undergraduate Bulletin and shared, in a timely manner, with the Committee on Admissions, Advisement, and Retention as well as the administrators in charge of Schools, Departments, and Programs.

Preliminary Resolution Approved by CAAR: March 12, 1997  
Final Resolution Approved by CAAR: April 23, 1997

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**Resolution Honoring  
Faculty Fellows  
for Outstanding Service to  
The College of New Jersey**

**Whereas:** Faculty Fellows are an essential component of the First Year Experience which is a unique program to The College of New Jersey; and

**Whereas:** Faculty Fellows volunteer their service in the First Year Experience throughout the academic year; and

**Whereas:** Faculty Fellows further The College of New Jersey's mission by engaging first year students in a diversity program to promote greater understanding of differences; and

**Whereas:** Faculty Fellows support the well-being of students by assuming additional responsibilities beyond the classroom and often at the unusual hours which students maintain; and

**Whereas:** Faculty Fellows develop an active living learning community by creating experiences where students and faculty share academic goals to enhance both teaching and learning.

**Therefore Be It Resolved:** That the Board of Trustees of The College of New Jersey commend the Faculty Fellows for their service to The College.

Wolfe	4th	Dr.	Jean	Graham	English
Travers	5th	Ms.	Tricia	Robak	School of Business
Travers	3rd	Dr.	Martin	Becker	Physics
Norsworthy	1st	Dr.	Consuelo	Preti	Philosophy & Religion
Wolfe	10th	Dr.	Glenn A.	Steinberg	English
Wolfe	5th	Ms.	Rebecca	Li	Sociology & Anthropology
Travers	9th	Dr.	William	Behre	Special Education
Travers	10th	Dr.	Lee	Harrod	English
Travers	6th	Ms.	Ann	DeGennaro	ADEP
Travers	2nd	Dr.	Harriet	Hustis	English
Wolfe	1st	Dr.	Joseph	Goebel	Modern Languages
Travers	1st	Ms.	Heather	Fehn	Presidents Office
Wolfe	8th	Dr.	Hank	Fradella	Law & Justice
Wolfe	6th	Dr.	Regina	Morin	Modern Languages
Travers	7th	Dr.	Daryl	Fair	Political Science
Wolfe	5th	Dr.	Larry	McCauley	English
Travers	1st	Dr.	Luis	Gabriel-Stheema	Modern Lanugages
Brewster	3rd	Dr.	William	DeMeritt	English
Travers	3rd	Dr.	Rita	King	Biology
Norsworthy	2nd	Ms.	Patrice	Coleman-Boatwright	Student Life
Travers	2nd	Dr.	Anju	Kapur	English
Wolfe	8th	Prof.	Peter	Wood	English
Wolfe	9th	Dr.	Teresa	SanPedro	Modern Languages
Wolfe	2nd	Dr.	Stuart	Carroll	Elem/Early Childhood Ed.
Travers	5th	Mr.	Joe	Hadge	ADEP
Wolfe	3rd	Dr.	Richard	Kamber	Philosophy & Religion
Wolfe	7th	Dr.	Ariane	Pfenninger	Modern Languages
Wolfe	1st	Dr.	Jesse	Rosenblum	College Relations
Wolfe	7th	Dr.	Mario	Paparozzi	Law & Justice
Travers	4th	Prof.	Philip	Tramdeck	Library
Travers	8th	Dr.	Maryann	Baenninger	Psychology
Travers	8th	Dr.	Harris	Rawica	Engineering Dept.
Wolfe	7th	Prof.	Matthew	Winkel	General Education
Travers	7th	Dr.	Edward	Rockel	Biology
Norsworthy	3rd	Dr.	Howard	Robboy	Sociology
Wolfe	3rd	Dr.	James	Graham	Psychology
Norsworthy	3rd	Dr.	Barbara	Gitenstein	President
Travers	10th	Mr.	Qifi	Zheng	Mathematic & Statistics
Wolfe	9th	Dr.	Burton	Klein	English
Norsworthy	1st	Dr.	Donald	Hart	c/o President's Office
Wolfe	6th	Dr.	Carole	Krauthamer	Psychology
Travers	9th	Dr.	Gerald	Hoffman	Chemistry
Wolfe	2nd	Dr.	Janet	Morrison	Biology
Wolfe	10th	Dr.	Thulsi	Wickramasinghe	Physics
Travers	4th	Ms.	Charlotte	Reegan	Career Services
Norsworthy	2nd	Dr.	Jan	Fleischer	Chemistry
Travers	6th	Dr.	Celia	Chazelle	History

**The College of New Jersey Board of Trustees  
Resolution Conferring Emeritus Status**

**Whereas:** The following faculty members with faculty rank have faithfully served The College of New Jersey, have retired, and have met the criteria for emeritus status; and

**Whereas:** The College and Community Relations Committee has recommended through the governance process the individuals listed below for emeritus status.

**Therefore,  
Be It  
Resolved:** That the Board of Trustees of The College of New Jersey confers upon the individuals below the title of Professor Emeritus, with all the privileges accorded therewith, in recognition of long and distinguished service to The College.

**Professor Emeritus:**

**William Alexander  
Educational Administration and Secondary Education**

**Gerald Barnes  
Philosophy and Religion**

**Siegfried Haenisch  
Mathematics and Statistics**

**Kenneth Tillman  
Health and Physical Education**

**Professor Emerita:**

**Lahna Diskin  
English**

**Gail Hilbert  
Nursing**