

The College of New Jersey
Board of Trustees
October 2, 2007
3:00 p.m.
201 Loser Hall/106 Paul Loser Hall

Minutes

Present: Stacy Holland, Chair; Susanne Svizeny, Vice Chair; Chris Gibson, Secretary; Robert Altman; Brad Brewster; Anne McHugh; Barbara Pelson; Miles Powell; Jenna Klubnick, Student Trustee, Michael Strom, Alternate Student Trustee; Amanda Norvell, Faculty Representative; Tim Clydesdale, Faculty Representative; Lisa McCarthy, Staff Representative; Phil Hernandez, Staff Representative

Not Present: Poonam Alaigh; Hazel Gluck; Bob Kaye; Jimmy McAndrew; Tricia Mueller

I. Announcement of Compliance

Ms. Holland announced that the requirements of the Open Public Meetings Act concerning public notice of this meeting had been met.

II. Motion to go into closed session

It is moved by Mr. Gibson, seconded by Ms. McHugh, that the Board go into closed session to discuss personnel actions including Faculty Appointments, Resignations; Staff Appointments, Appointments (Temporary), Change of Status, Change of Status (Temporary), Resignations; all pending litigation including Hayes v TCNJ, Pasternack v TCNJ et al., Stony Brook Construction v TCNJ et al., Syska & Hennessy v TCNJ, Travelers Insurance v TCNJ, anticipated litigation; and presidential evaluation, items exempt under the Open Public Meetings Act.

III. Closed Session

IV. Resumption of Public Session/Pledge of Allegiance

V. Approval of the Minutes of the July 10, 2007 Public Meeting

It was moved by Ms. Svizeny, seconded by Mr. Brewster, that the minutes be approved. The motion carried unanimously.

VI. Report of the President

Dr. Gitenstein gave her report.

VII. Report of the Board Officers

A. Report of the Board Officers Nominating Committee / Reorganization of the Board

Ms. McHugh reported for the committee and announced the following slate of officers for 2007 – 2008:

Stacy Holland, Chair
Susanne Svizeny, Vice Chair
Chris Gibson, Secretary

It was moved by Mrs. Pelson, seconded by Mr. Altman.

VIII. Resolution Approving Clarifications to an Employment Agreement for President R. Barbara Gitenstein – Attachment 1

It was moved by Mrs. Pelson, seconded by Ms. Svizeny, that the resolution be approved. The motion carried unanimously.

IX. Report of the Trustee member of the TSC Corporation

Mr. Gibson gave his report.

X. Report of the Trustee member of the TCNJ Foundation

Dr. Gitenstein gave the report for Mr. Kaye.

XI. Report of the Trustee Liaison to the New Jersey Association of State Colleges and Universities

Ms. Holland gave her report.

XII. New Business

A. Report of the Executive Committee

Ms. Svizeny reported for the committee.

1. Personnel Actions

a. Faculty – Appointments, Resignations - Attachment A

It was moved by Mr. Brewster, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

- b. Staff – Appointments, Appointments (Temporary), Change of Status, Change of Status (Temporary), Resignations – Attachment B

It was moved by Ms. McHugh, seconded by Mrs. Pelson, that the resolution be approved. The motion carried unanimously.

B. Report of the Academic Affairs Committee

Mrs. Pelson reported for the committee.

- 1. The College of New Jersey Resolution Discontinuing the MA in Speech Pathology; MEd in Learning Disabilities Teacher Consultant; MEd in Elementary Education (Elementary Supervision); MEd in Elementary Education (Master Teacher); MEd in Early Childhood Education; and the Post-Master’s Certificate in Substance Abuse and Addiction Counseling – Attachment D

It was moved by Ms. McHugh, seconded by Dr. Altman, that the resolution be approved. The motion carried unanimously.

C. Report of the Student Life and Enrollment Management Committee

Ms. Holland reported for the committee.

D. Report of the Audit, Risk Management and Compliance Committee

Ms. McHugh reported for the committee.

E. Report of the Finance and Investment Committee

Ms. Svizeny reported for the committee.

- 1. Resolution Approving Waivers of Advertising for College Business Purposes – Attachment E

It was moved by Mrs. Pelson, seconded by Ms. McHugh, the resolution be approved. The motion carried unanimously.

F. Report of the Building and Grounds Committee

Mr. Gibson reported for the committee.

- 1. Resolution Concerning the Submission of the Fiscal Year 2009 Capital Budget Request Totaling \$62,147,000 – Attachment F

It was moved by Mr. Brewster, seconded by Mrs. Pelson, that the resolution be approved. The motion carried unanimously.

2. Resolution Approving Waivers of Advertising for College Business Purposes (Buildings and Grounds) – Attachment G

It was moved by Mrs. Pelson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

3. Resolution Approving Waivers of Advertising for Construction Contracting Purposes – Attachment H

It was moved by Mrs. Pelson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

XIII. Adjournment

The following resolution was moved by Ms. Svizeny, seconded by Mr. Gibson. The motion carried unanimously.

Be It

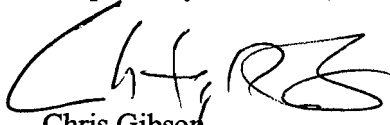
Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, December 4, 2007 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully submitted,


Chris Gibson,
Secretary

Appointments – Faculty

| | |
|------------------|--|
| Ottavio Balena | Modern Languages Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| George Balog | Music Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Margaret Benoit | Physics Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Joanne Billmers | Chemistry Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Lisa Bilsky | Modern Languages Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Clare Bohnett | School of Business Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Linda Burroughs | Elementary & Early Childhood Education Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Volkan Cetinkaya | School of Business Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Dan Chandler | Health & Exercise Science Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| He Len Chung | Psychology Assistant Professor Effective: August 28, 2007 – June 30, 2010 |

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Appointments – Faculty (continued)

| | |
|-----------------|---|
| Jason Dahling | Psychology Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Tiara Falcone | Psychology Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Lillian Farhat | Modern Languages Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Harlene Galen | Elementary & Early Childhood Education Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Karen Gordon | Educational Administration Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Eileen Heddy | Elementary & Early Childhood Education Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Yifeng Hu | Communication Studies Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Diane Imburgio | Biology Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Joyce Hetty | Art Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Michael Kabbash | Art Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |

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Appointments – Faculty (continued)

| | |
|-------------------|--|
| Connie Kartoz | Nursing Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Isabel Kentengian | Modern Languages Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Seonja Kim | Mathematics & Statistics Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Rita King | Biology Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Christopher Klim | English Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Waheeda Lillevik | School of Business Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Emilie Lounsberry | English Assistant Professor Temporary Effective: August 28, 2007 – January 18, 2008 |
| Nathan Magee | Physics Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Robert O'Fee | Chemistry Associate Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Jeffrey Osborn | History Assistant Professor Temporary Effective August 28, 2007 – June 30, 2008 |

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Appointments – Faculty (continued)

| | |
|-------------------|--|
| Martin Paulsson | History Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Keith Pecor | Biology Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Karen Prince | Elementary & Early Childhood Education Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Sarah Rasmusson | Women & Gender Studies Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Nina Ringer | English Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| George Robinson | Chemistry Associate Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Ellen Seradarian | Modern Languages Instructor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Brian Shelley | Biology Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Elizabeth Solberg | Elementary & Early Childhood Education Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Diane Steinberg | English Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |

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Appointments – Faculty (continued)

| | |
|--------------------|---|
| Robert Strelau | Chemistry Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Leeann Thornton | Biology Assistant Professor Effective: August 28, 2007 – June 30, 2010 |
| Christopher Totten | Criminology & Justice Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Anthony Uzwiak | Biology Associate Professor Temporary Effective: August 28, 2007 – June 30, 2008 |
| Ann Warner | Modern Languages Assistant Professor Temporary Effective: August 28, 2007 – June 30, 2008 |

Faculty – Resignations

| | |
|---------------------|--|
| Henry Fradella | Criminology & Justice Associate Professor Effective July 1, 2007 |
| Heather Moulaison | Roscoe L. West Library Librarian 2 – 12 Effective: September 8, 2007 |
| Paula Marie Seniors | African American Studies Assistant Professor Effective: July 1, 2007 |
| Daniel Sullivan | Technological Studies Associate Professor Effective: July 1, 2007 |

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New Appointments - Staff

| | |
|------------------|---|
| David Conner | Student Activities and Leadership Development Professional Services Specialist 3 Effective: August 13, 2007 |
| Anthony Gattone | Campus Construction Project Specialist N26 Effective: July 16, 2007 |
| Kawanna Leggett | Residential Education and Housing Managing Assistant Director 3 Effective: August 4, 2007 |
| Megan Santosusso | English Program Assistant Effective: July 21, 2007 |

Temporary Appointments - Staff

| | |
|------------------|--|
| Ashleigh Gelinis | Student Center Professional Services Specialist 4 Effective: July 21, 2007 |
| Matthew Hunter | Athletics Professional Services Specialist 4 Effective: June 1, 2007 |

Change of Status - Staff

| | |
|-------------------|---|
| Andrew Brunetto | User Support Services From: Professional Services Specialist 3 To: Managing Assistant Director 3 Effective: June 23, 2007 |
| Ryan Farnkopf | Residential Education and Housing From: Professional Services Specialist 3 To: Managing Assistant Director 4 Effective: July 7, 2007 |
| Ryan Gladysiewicz | User Support Services From: Professional Services Specialist 3 To: Managing Assistant Director 3 Effective: June 23, 2007 |

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Change of Status – Staff (continued)

Magda Manetas

Student Affairs
From: Director 2
To: Assistant Vice President 2
Effective: August 18, 2007

Anthony Marchetti

Public Affairs
From: Professional Services Specialist 3
To: Assistant Director 3
Effective: July 7, 2007

Matthew Winkel

Enterprise Applications
From: Professional Services Specialist 3
To: Professional Services Specialist 2
Effective: July 7, 2007

Temporary Change of Status – Staff

John Castaldo

Athletics
From: Assistant Director 3
To: Director 2
Effective: June 1, 2007 – June 30, 2008

David Icenhower

Athletics
From: Assistant Director 2
To: Managing Assistant Director 2
Effective: June 1, 2007 – June 30, 2008

Staff Resignations

Barbara Harmon

EOF
Professional Services Specialist 3
Effective: August 18, 2007

Christina Puglia

Admissions
Professional Services Specialist 4
Effective: June 23, 2007

Catherine Ruth

Academic Grants and Sponsored Research
Program Assistant
Effective: July 27, 2007

Patrick Young

Career Services
Professional Services Specialist 4
Effective: June 16, 2007

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Appointments – Graduate Assistants

| | |
|----------------------|--|
| Katrina Angelopolous | School of Culture & Society |
| Karin Belser | Library |
| Rebecca Brown | Development & Alumni Affairs |
| Adam Brunner | Technological Studies |
| Erin Duhig | School of Science/Medical Careers |
| Michael Fromuth | School of Science/Tutoring Center |
| Megan Furniss | Residence Education & Housing |
| Jessica Gottlieb | School of Culture & Society |
| Emily Granuzzo | School of Culture & Society |
| Karen Heinbach | School of Science/Tutoring Center |
| Ashley Janosko | School of Education |
| Dana Logandro | School of Business |
| Jeremy Martin | Residence Education & Housing |
| Maryann Mule | Physical Enhancement Center |
| Kaitlin Najjar | School of Education |
| Lauren Nicolosi | Office of International & Off-Campus Programs and the Summer School |
| Heather Orlando | Campus Activities |
| Joseph Palumbo | School of Science |
| Meghan Perrone | Admissions |
| Carrie Presuto | Office of International & Off-Campus Programs and the Summer School |
| Kyriaki Revenidis | School of Nursing, Health & Exercise Science |
| Erin Roop | Campus Activities |
| Ryan Ross | School of Nursing, Health & Exercise Science |
| Joan Roux | School of Culture & Society |
| Sarah Schmidt | Career Services |
| Kelly Slaboda | Athletics |
| Kimberly Slizewski | Campus Activities |
| Nicholas Steffner | School of Education |
| Rebecca Toth | Graduate Studies |
| Ayu Wakabayashi | Liberal Learning |
| Canzi Wang | Campus Activities |

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Resolution Discontinuing the MA in Speech Pathology; MEd in Learning Disabilities Teacher Consultant; MEd in Elementary Education (Elementary Supervision); MEd in Elementary Education (Master Teacher); MEd in Early Childhood Education; and the Post-Master's Certificate in Substance Abuse and Addiction Counseling

Whereas: The College of New Jersey has a policy identifying criteria for program closure; and

Whereas: Those criteria include: conformity with the college's mission, goals and character; demand for services; efficiency with which services are provided; ability to attract qualified personnel; changes in external accreditation or credentialing; impact on tenured faculty and long-time employees; ramifications for external constituents; and impact on the stature of the college; and

Whereas: The MA in Speech Pathology is unable to recruit faculty necessary to sustain the program at a sufficiently high level of quality; and

Whereas: The MEd in Learning Disabilities Teacher Consultant is redundant with a certificate program that is sufficient to meet demand for the program; and

Whereas: The MEd in Elementary Education (elementary supervision), MEd in Elementary Education (master teacher), and MEd in Early Childhood Education are under-enrolled; and

Whereas: The Post-Master's Certificate in Substance Abuse and Addiction Counseling is under-enrolled, and its courses are available through the master's program in community counseling; and

Whereas: The discontinuation of these programs has been recommended through the college's governance process;

Therefore
Be It
Resolved
That:

The MA in Speech Pathology; MEd in Learning Disabilities Teacher Consultant; MEd in Elementary Education (Elementary Supervision); MEd in Elementary Education (Master Teacher); MEd in Early Childhood Education; and the Post-Master's Certificate in Substance Abuse and Addiction Counseling be discontinued immediately, with the understanding that the College will fulfill its obligation to the current class and not accept a new class in the programs.

**RESOLUTION APPROVING WAIVERS
OF ADVERTISING
FOR COLLEGE BUSINESS PURPOSES
(Finance and Investments Committee)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$28,300, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Finance and Investments Committee, a subcommittee of The College of New Jersey Board of Trustees,

**NOW, THEREFORE,
BE IT RESOLVED:** The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

| VENDOR | PURPOSE | FUNDING SOURCE |
|------------------------------------|---|-----------------------|
| Dow Jones & Company \$42,000.00 | Subscription to the Wall Street Journal for Business students | Student Charges |
| Cedar Crestone \$1,073,340.00 | Consulting Services for the implementation of the PeopleSoft Student Administration System | Operating Reserves |
| Ewing Township \$60,000.00 | Contribution to support the township's Equipment replacement fund and for the Recognition of volunteer services | Housing |

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**Resolution Concerning Submission of the
FY2009 Capital Budget Request
Totaling \$62,147,000**

- Whereas:** Under the P.L. 1994, C.48, The College of New Jersey Board of Trustees has the power and duty to "Submit a request for state support to the Division of Budget and Accounting in the Department of Treasury and to the Commission in accordance with the provisions of the law;" and
- Whereas:** This budget request must be submitted in accordance with planning guidelines promulgated by the Division of Budget and Accounting; and
- Whereas:** The FY 2009 – 2015 capital budget request prepared in accordance with the FY 2009 – 2015 Division of Budget and Accounting planning guidelines has been reviewed with the Buildings and Grounds Committee of The College of New Jersey Board of Trustees; and
- Whereas:** The Buildings and Grounds Committee of the Board has recommended its approval;
- Therefore, Be
It Resolved:** That the Board of Trustees approves the Capital Budget Request totaling \$62,147,000 for fiscal year 2009 and \$228,778,000 for the seven year term of 2009 – 2015.

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**THE COLLEGE OF NEW JERSEY
FY 2009 CAPITAL BUDGET REQUEST**

| Project Title | Project Number | FY 2009 | FY2010 | FY 2011 | FY 2012- 2015 | Total |
|---|-------------------|-----------|-----------|-----------|------------------|------------|
| Facilities Renewal - Comm on Higher Education | 001 | \$ 3,805 | \$ 3,805 | \$ 3,805 | \$ 15,220 | \$ 26,635 |
| Preservation, Utilities | 003 | \$ 2,000 | \$ 2,000 | \$ 2,000 | \$ 2,547 | \$ 8,547 |
| Preservation, Power House | 004 | \$ 1,200 | \$ 1,226 | \$ - | \$ - | \$ 2,426 |
| Roscoe West Library Renovation and Renewal | 006 | \$ - | \$ 20,700 | \$ - | \$ - | \$ 20,700 |
| Compliance ADA, Various Buildings | 007 | \$ 1,187 | \$ 593 | \$ 701 | \$ 2,913 | \$ 5,394 |
| Asbestos Compliance, Various Buildings | 008 | \$ 531 | \$ 531 | \$ 531 | \$ 1,947 | \$ 3,540 |
| Fire/safety compliance, Various Buildings | 009 | \$ 3,373 | \$ 1,124 | \$ 307 | \$ 307 | \$ 5,111 |
| Infrastructure - Roads | 015 | \$ 418 | \$ 550 | \$ 550 | \$ 330 | \$ 1,848 |
| Construction New, Maintenance Building | 023 | \$ - | \$ - | \$ 3,344 | \$ - | \$ 3,344 |
| Demolition Holman Hall | 034 | \$ - | \$ - | \$ - | \$ 3,030 | \$ 3,030 |
| New Education Building | 035 | \$ 40,000 | \$ - | \$ - | \$ - | \$ 40,000 |
| Infrastructure - Well Activation | 360 | \$ - | \$ 578 | \$ - | \$ - | \$ 578 |
| Acquisition - Telecommunications | 370 | \$ 2,000 | \$ 1,000 | \$ 2,670 | \$ - | \$ 5,670 |
| Infrastructure - Data | 371 | \$ 1,000 | \$ 1,000 | \$ 1,255 | \$ - | \$ 3,255 |
| Infrastructure - Cogeneration | 372 | \$ - | \$ - | \$ - | \$ 5,775 | \$ 5,775 |
| Acquisition, Capital Equipment | 373 | \$ 1,100 | \$ 1,100 | \$ 1,100 | \$ 6,518 | \$ 9,818 |
| Construction Renovation, Green Farm House | 374 | \$ 1,733 | \$ - | \$ - | \$ - | \$ 1,733 |
| Quimby's Prairie Renewal | 677 | \$ - | \$ - | \$ - | \$ 1,667 | \$ 1,667 |
| Jogging Trail | 679 | \$ - | \$ - | \$ - | \$ 1,050 | \$ 1,050 |
| Asset Renewal-Academic and Administrative | 680 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 12,000 | \$ 21,000 |
| 68 Library Demolition | 735 | \$ - | \$ - | \$ - | \$ 4,644 | \$ 4,644 |
| Forcina Hall Swing Space | 736 | \$ - | \$ - | \$ - | \$ 1,134 | \$ 1,134 |
| Loser Hall Swing Space | 737 | \$ - | \$ - | \$ - | \$ 1,134 | \$ 1,134 |
| New Academic Building | 738 | \$ - | \$ - | \$ - | \$ 27,895 | \$ 27,895 |
| Science Lab Renovation | 739 | \$ - | \$ - | \$ - | \$ 19,371 | \$ 19,371 |
| Central Plant Chiller Capacity Increase | 740 | \$ - | \$ 2,679 | \$ - | \$ - | \$ 2,679 |
| Recreation Center Roof Replacement | 741 | \$ 800 | \$ - | \$ - | \$ - | \$ 800 |
| | | \$ 62,147 | \$ 39,886 | \$ 19,263 | \$ 107,482 | \$ 228,778 |

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**Resolution Approving Waivers
Of Advertising
For College Business Purposes
(Buildings and Grounds)**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$28,300, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Buildings and Grounds Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW THEREFORE,
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

| VENDOR | PURPOSE | FUNDING SOURCE |
|---|---|-----------------------|
| Cody Eckert and Associates, Architects \$21,000 | Professional on-call interior design consulting services | College Operating |

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**Resolution Approving Waivers
Of Advertising
For Construction Contracting Purposes**

WHEREAS: State College Contracts Law permits waivers of advertising for specified purchases in excess of \$28,300, and

WHEREAS: The Law provides that such waivers shall be approved by The College of New Jersey Board of Trustees, and

WHEREAS: Waiver requests have been reviewed and are recommended by the Buildings and Grounds Committee, a subcommittee of The College of New Jersey Board of Trustees,

NOW THEREFORE,
BE IT RESOLVED: The College of New Jersey Board of Trustees approves waivers to the following vendors for purposes as designated herein:

| VENDOR | PURPOSE | FUNDING SOURCE |
|--------------------------------------|---|--------------------------------------|
| Turner Construction \$74,217 | Temporary staff augmentation services | Capital Reserves Housing Reserves |
| Einhorn, Yaffe, Prescott \$38,120 | Additional design services related to the New Art and Interactive Multimedia Building | 2002d bond |

October 2, 2007

**The College of New Jersey Board of Trustees
Resolution Approving Clarifications to an Employment Agreement for
President R. Barbara Gitenstein**

Whereas: President R. Barbara Gitenstein was appointed President of The College of New Jersey by the Board of Trustees effective January 2, 1999, and

Whereas: The Board approved an employment agreement for the President effective July 1, 2001 recognizing that in order to fulfill its responsibility of supporting the President of The College and serving the best interests of the institution, it was necessary to ensure that such an agreement was in place, and

Whereas: The Board of Trustees underwent a review of the agreement with the President, clarifying language throughout the document, confirming that the terms remain acceptable to the Board and the President, and

Whereas: During a recent review of the President's performance the Board noted that her leadership in the area of development has led to an extraordinary increase in the institution's endowment which has further strengthened the College's ability to fundraise successfully in order to further institutional initiatives, and

Whereas: Consistent with the terms of the former and current contract the Board wishes to award a one-time bonus to the president in recognition of this achievement.

Therefore,
Be It
Resolved:

That the Board of Trustees of The College of New Jersey hereby approves the updated employment agreement for President R. Barbara Gitenstein, recommended by the Executive Committee, and awards a one-time payment of 8% of her base salary to the president.

Be It
Further
Resolved:

That this agreement will be retroactively effective July 1, 2007.

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