

**The College of New Jersey
Board of Trustees
August 10, 2006
9:00 a.m.
201 Loser Hall**

Minutes

Present via telephone: Susanne Svizeny, Vice Chair; Chris Gibson, Secretary; Brad Brewster; Jimmy McAndrew; Anne McHugh; Tricia Mueller; Barbara Pelson; Pat Rado; Barbara Gitenstein, President

Not Present: Stacy Holland, Chair; Darrell Armstrong; Hazel Gluck; Robert Kaye; Richard Schibell

I. Announcement of Compliance

President Gitenstein announced that the requirements of the Open Public Meetings Act concerning public notice of this meeting had been met.

II. New Business

A. Report of the Executive Committee

1. Resolution to Implement FY2007 Salary Adjustments for Non-Unit Employees Ranges 29 and Below (3% pool) – Attachment A

It was moved by Mrs. Pelson, seconded by Ms. McHugh, that the resolution be approved. The motion carried unanimously.

III. Old Business

- A. President Gitenstein distributed to the Board and for public record a letter written by Vice President Curt Heuring responding to the concerns raised by Mr. Kaye regarding the selection process of the architect for the art and interactive multimedia building and a letter from Mr. Kaye clarifying the question he had raised at the previous meeting.

XIV. Adjournment

The following resolution was moved by Mr. McAndrew, seconded by Ms. McHugh. The motion carried unanimously.

Be It

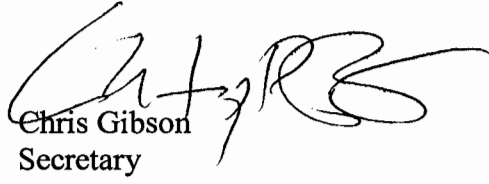
Resolved: That the next public meeting of The College of New Jersey Board of Trustees will be held on Tuesday, October 3, 2006 at a time and location to be announced.

Be It

Further

Resolved: That this meeting be adjourned.

Respectfully submitted,


Chris Gibson
Secretary

**Resolution To Implement FY2007 Salary Adjustments
For Non-Unit Employees Ranges 29 and Below**

- Whereas: N.J.S. 18A:64-6, as amended by the Higher Education Restructuring Act of 1994, invests the college's Board of Trustees with the responsibility and authority to administer the compensation of non-unit employees; and
- Whereas: The College of New Jersey has developed and implemented appropriate performance evaluation and merit-based salary adjustment procedures for non-unit employees; and
- Whereas: Due to the uncertainty of the impact of the FY2007 State appropriation on the College's budget a decision regarding salary adjustments for non-unit employees above range 29 will be deferred until a future meeting of the Board.

Therefore
Be It

Resolved: That the Board of Trustees hereby authorizes the President to implement FY2007 salary adjustments for non-unit employees in range 29 and below in compliance with the revised salary tables, and corresponding to each employee's performance rating; and,

Be It
Further

Resolved: That the pool of dollars available for non-unit increases for ranges 29 and below is 3.0% of the current salary base, and

Be It
Further

Resolved: That all increases for non-unit employees are based on merit, and

Be It
Further

Resolved: That the FY2007 salary adjustments for non-unit employees in ranges 29 and below shall be implemented effective June 24, 2006.

August 10, 2006